

# **VIRGINIA DEPARTMENT OF CORRECTIONS**



## ***PREA ANNUAL REPORT 2023***

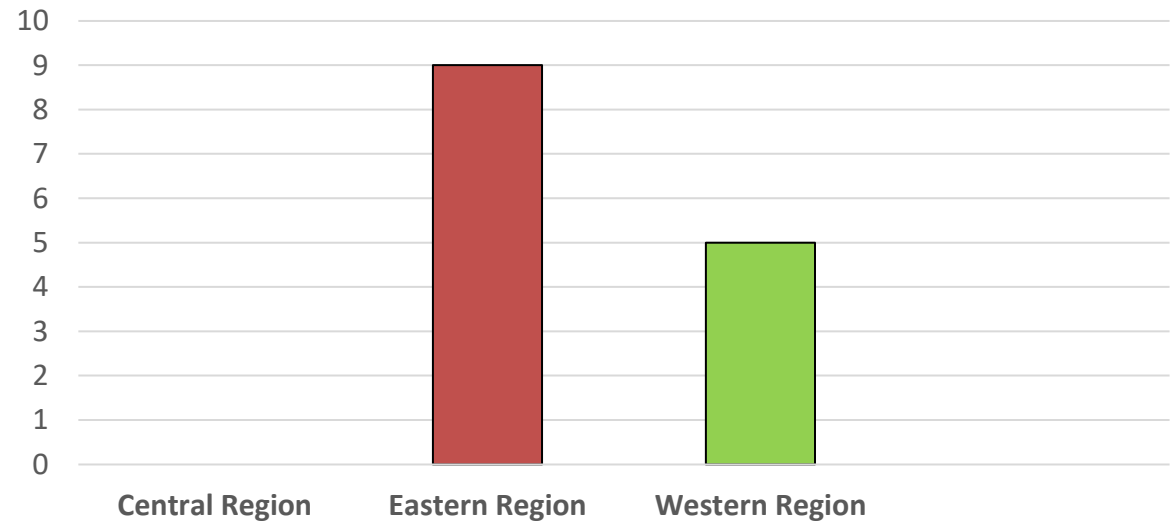
# PREA: Detecting, Reporting, Preventing

## Inmate-on-Inmate Nonconsensual Sexual Acts 2023

Contact between the penis and vagina or the penis and the anus including penetration, however slight; or contact between the mouth and the penis, vagina or anus; or penetration of the anus or genital opening of another person by a hand, finger, or object.

- Central Region had 0 claims
- Eastern Region had 9 claims
- Western Region had 5 claims

**TOTAL: 14**



# Inmate-on-Inmate Nonconsensual Sexual Acts

## YEARS 2021, 2022, AND 2023 COMPARISON

	2021	2022	2023
Unfounded	10	8	3
Unsubstantiated	18	14	11
Substantiated	1	0	0
Non-PREA	0	2	0
<b>TOTAL</b>	<b>29</b>	<b>24</b>	<b>14</b>

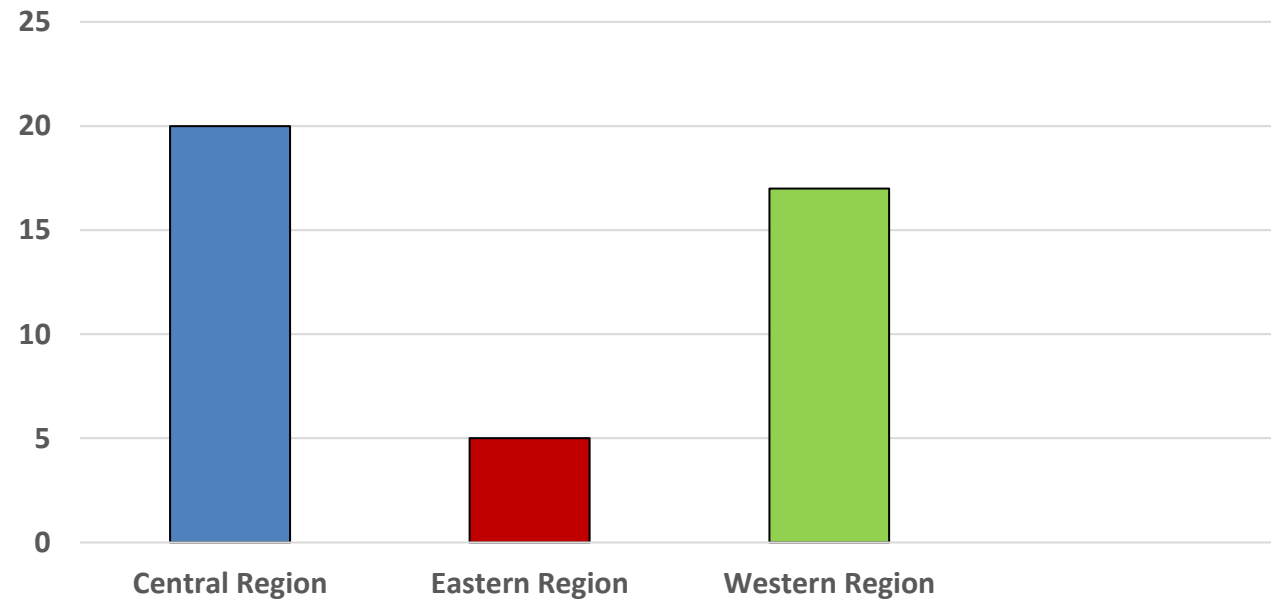
# PREA: Detecting, Reporting, Preventing

## Inmate-on-Inmate Abusive Sexual Acts 2023

Intentional touching, either directly or through the clothing, of the genitalia, anus, groin, breast, inner thigh or buttocks of any person. Incidents in which the intention is to sexually exploit (rather than harm or debilitate).

- Central Region had 20 claims
- Eastern Region had 5 claims
- Western Region had 17 claims

**TOTAL: 42**



# Inmate-on-Inmate Abusive Sexual Contact

## YEARS 2021, 2022, AND 2023 COMPARISON

	2021	2022	2023
<b>Unfounded</b>	2	6	3
<b>Unsubstantiated</b>	19	24	30
<b>Substantiated</b>	0	2	4
<b>Non-PREA</b>	0	2	5
<b>TOTAL</b>	<b>21</b>	<b>34</b>	<b>42</b>

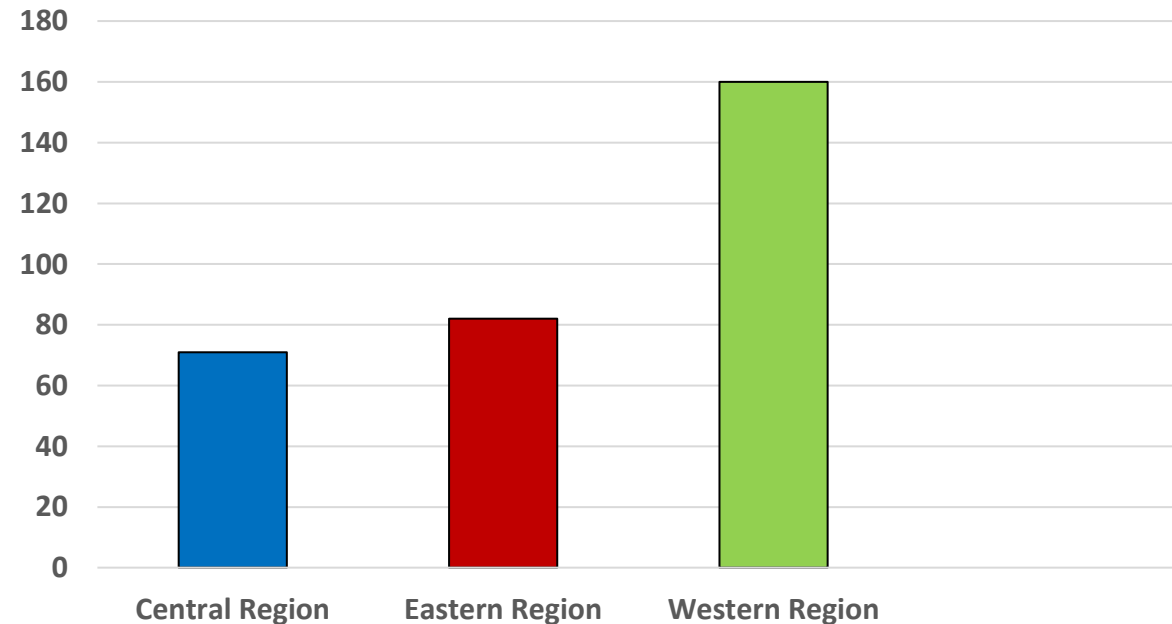
# PREA: Detecting, Reporting, Preventing

## Inmate-on-Inmate Sexual Harassment 2023

Repeated and unwanted sexual advances, requests for sexual favors, or verbal comments, gestures, or actions of a derogatory or offensive sexual nature by one inmate directed toward another.

- Central Region had 71 claims
- Eastern Region had 82 claims
- Western Region had 160 claims

**TOTAL: 313**



# Inmate-on-Inmate Sexual Harassment

## YEARS 2021, 2022, AND 2023 COMPARISON

	2021	2022	2023
Unfounded	35	46	75
Unsubstantiated	157	146	211
Substantiated	9	7	7
Non-PREA	0	13	20
<b>TOTAL</b>	<b>201</b>	<b>212</b>	<b>313</b>

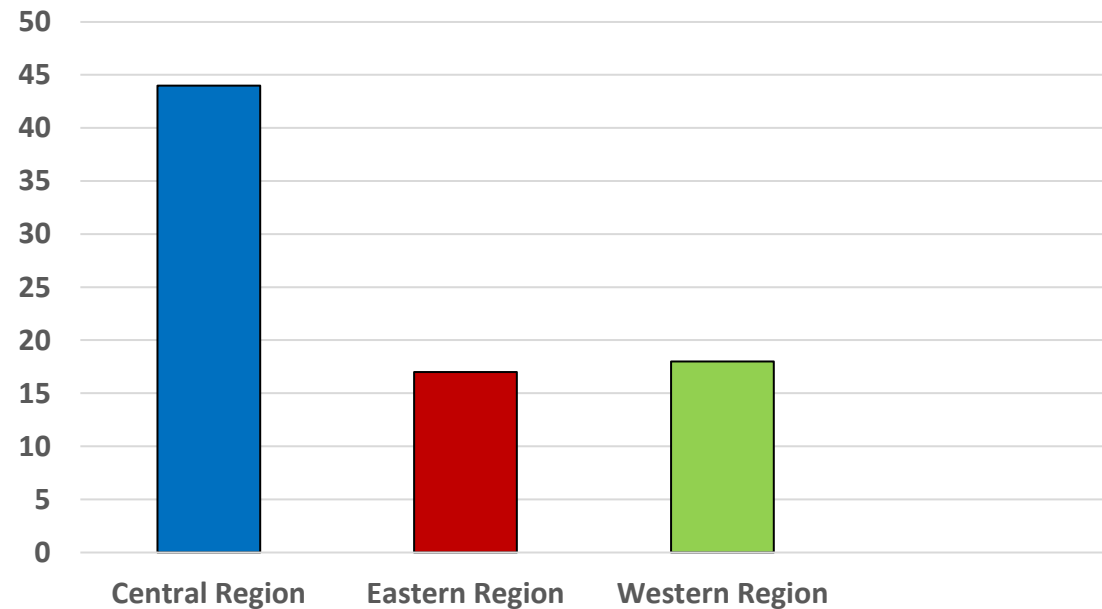
# PREA: Detecting, Reporting, Preventing

## Staff Sexual Misconduct 2023

Any behavior or act of a sexual nature, whether consensual or nonconsensual, directed towards an inmate by an employee, volunteer, official visitor or agency representative. Such acts include intentional touching of the genitalia, anus, groin, breast, inner thigh or buttocks with the intent to abuse, arouse or gratify sexual desire; or completed, attempted, threatened, or requested sexual acts; or occurrences of indecent exposure, invasion of privacy or staff voyeurism for sexual gratification.

- Central Region had 44 claims
- Eastern Region had 17 claims
- Western Region had 18 claims

**TOTAL: 79**



# Staff Sexual Misconduct

## YEARS 2021, 2022, AND 2023 COMPARISON

	2021	2022	2023
Unfounded	24	31	29
Unsubstantiated	34	10	23
Substantiated	12	3	24
Non-PREA	0	3	3
<b>TOTAL</b>	<b>70</b>	<b>47</b>	<b>79</b>

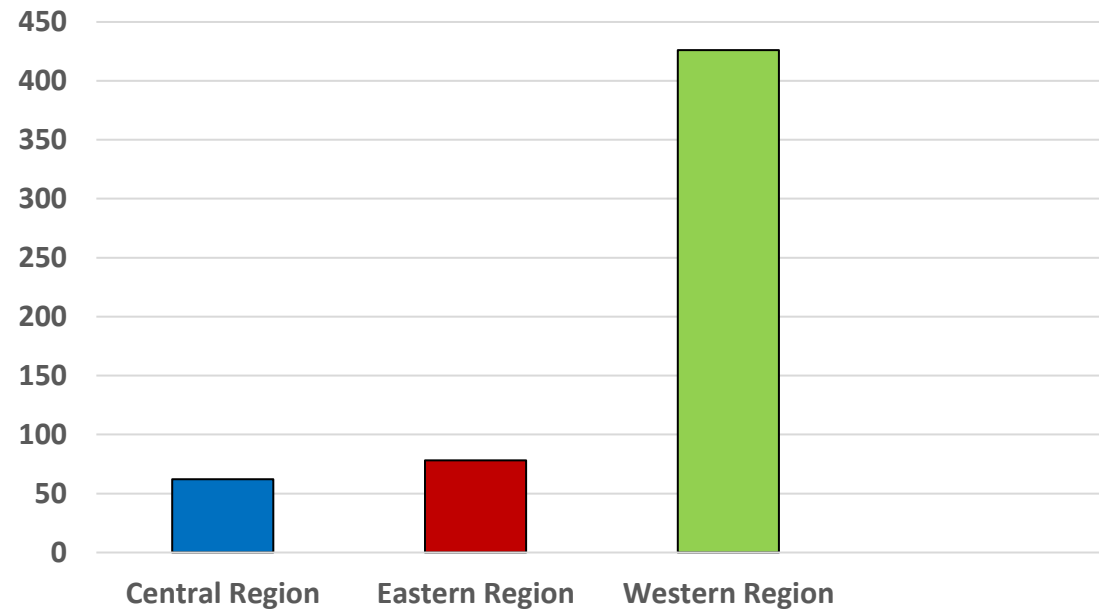
# PREA: Detecting, Reporting, Preventing

## Staff Sexual Harassment 2023

Repeated verbal statements or comments of a sexual nature to an inmate by an employee, volunteer, official visitor or agency representative. Such statements include demeaning references to gender or derogatory comments about body or clothing; or profane or obscene language or gestures.

- Central Region had 62 claims
- Eastern Region had 78 claims
- Western Region had 427 claims

**TOTAL: 567**



# Staff Sexual Harassment

## YEARS 2021, 2022, AND 2023 COMPARISON

	2021	2022	2023
<b>Unfounded</b>	230	236	326
<b>Unsubstantiated</b>	202	176	200
<b>Substantiated</b>	8	6	2
<b>Non-PREA</b>	0	51	39
<b>TOTAL</b>	<b>440</b>	<b>469</b>	<b>567</b>

# 2023 Central Region Hotline Calls

Total hotline calls, PREA and Non-PREA, for the Central Region in 2023 is 479.

## Top three facilities with the most calls are:

- Fluvanna Correctional Center for Women (139)
- Nottoway Correctional Center (104)
- Buckingham Correctional Center (53) and Lunenburg Correctional Center (53)

<i>FACILITY</i>	<i>TOTAL CALLS</i>
Baskerville CC	9
Beaumont CC	2
Buckingham CC	53
Central VA CU #13	3
Chesterfield CCAP	0
Coffeewood CC	25
Dillwyn CC	36
Fluvanna CC	139
Halifax CU	6
Lunenburg CC	53
Nottoway CC	104
Nottoway WC	1
Rustburg CU	0
Stafford CCAP	0
State Farm CC	27
State Farm Infirmary	2
State Farm WC	0
Virginia CCW	19
<b>TOTAL</b>	<b>479</b>

# 2023 Eastern Region Hotline Calls

**Total hotline calls, PREA and Non-PREA, for the Eastern Region in 2023 is 535.**

## **Top three facilities with the most calls:**

- **Sussex I State Prison (147)**
- **Greenville Correctional Center (109)**
- **Indian Creek Correctional Center (69)**

<i>FACILITY</i>	<i>TOTAL CALLS</i>
Brunswick CCAP	2
Caroline CU	3
Deerfield CC, WC1, WC2	42
Greenville CC	109
Haynesville CC	25
Haynesville CU	0
Indian Creek CC	69
Lawrenceville CC	46
St. Brides CC	46
Sussex I SP	147
Sussex II SP	46
<i>TOTAL</i>	<i>535</i>

# 2023 Western Region Hotline Calls

**Total hotline calls, PREA and Non-PREA, for Western Region in 2023 is 881.**

## **Top three facilities with the most calls:**

- Red Onion State Prison (222)
- Wallens Ridge State Prison (161)
- Keen Mountain Correctional Center (146)

<i>FACILITY</i>	<i>TOTAL CALLS</i>
Appalachian CCAP	0
Augusta CC	73
Bland CC	15
Cold Springs CCAP	0
Cold Springs CU	0
Green Rock CC	45
Harrisonburg CCAP	0
Keen Mountain CC	146
Marion CTC	69
Patrick Henry CU	8
Pocahontas SCC	33
Red Onion SP	222
River North CC	109
Wallens Ridge SP	161
Wise CU	0
<i>TOTAL</i>	<i>881</i>

# **Central Region - Corrective Actions for 2023**

## **Baskerville Correctional Center**

- Security supervisors began wearing body cameras.
- Supervisors continued to remind staff, in muster and meetings, of the importance of enforcing PREA's Zero Tolerance policy and making unannounced rounds.

# **Central Region - Corrective Actions for 2023**

## **Beaumont Correctional Center**

- Cameras were installed in Main Gym, Law Library, Program Building, and MEDMAX Gym.
- Security supervisors began wearing body cameras.
- Draft procedure was utilized during staff shortage.
- Supervisors continued to remind staff, in muster and meetings, of the importance of enforcing the PREA Zero Tolerance policy.
- A substantiated sexual abuse staff-on-inmate investigation resulted in the job termination of a probationary staff.

# **Central Region - Corrective Actions for 2023**

## **Buckingham Correctional Center**

- Security supervisors began wearing body cameras.
- In follow-up to a PREA incident review, staff coaching was conducted, to include scenario questions asked, for responding to PREA incidents.
- With high vacancy rates at the facility, security and trained non-security staff from other facilities, including roving officers, were utilized on security posts.
- Supervisors continued to remind staff, in muster and meetings, of the importance of PREA's Zero Tolerance policy and the purpose for unannounced PREA rounds.
- Mirrors were installed in Keefe Commissary, Food Service, and the Warehouse.
- Additional cameras, for various areas of the facility, were requested in the Staffing Plan.

# **Central Region - Corrective Actions for 2023**

## **Central Virginia Correctional Unit #13**

- A total of 123 cameras were installed.
- PREA videos were added to channel 29 for inmate viewing.
- Upon completion of a substantiated staff-on-inmate sexual abuse investigation, mandatory PREA refresher training was provided to all staff, contractors, and volunteers. The incident, which had occurred in 2022, was deemed substantiated in 2023. The employee, who was a probationary employee, was terminated from his job.

## **Chesterfield Women's Community Corrections Alternative Program**

- The project for installing windows in office doors began.
- Additional cameras have been requested.

# **Central Region - Corrective Actions for 2023**

## **Coffeewood Correctional Center**

- Security supervisors began wearing body cameras.
- Leadership continued to evaluate areas of the facility where cameras were needed and addressed their concerns with the VADOC Electronics Unit.
- An office space was added inside the Buildings and Grounds Department. Windows were installed in the office space to ensure a clear line of site.
- The facility continued to use a Spreadsheet for tracking all transfers, to include returns from court, to ensure timely orientation and assessments.
- Occasionally, Non-Security staff and local Probation staff assisted with Visitation and Programming services.
- Recruiting efforts increased by conducting Job Fairs throughout the surrounding counties.

# **Central Region - Corrective Actions for 2023**

## **Dillwyn Correctional Center**

- Security supervisors began wearing body cameras.
- Saloon doors were installed at the shower entrance of the dormitory bathrooms.
- Refresher training for reporting PREA incidents privately and the use of Propio for language interpretation was provided to line staff.
- Non-Security and security staff from other facilities provided assistance and coverage during shortage of staff.
- Staff were re-trained on proper strip search and frisk procedures per the mandated policy.

# **Central Region - Corrective Actions for 2023**

## **Fluvanna Correctional Center**

- Security supervisors began wearing body cameras.
- All windows in the inmate bathrooms were sprayed to make the windows translucent while still providing privacy.
- Shower curtains were added to the shower doors, providing additional privacy.
- Mirrors were installed in Classrooms, Hallways, and the Inmate Laundry Room.
- All counselors were re-trained on the requirements for conducting PREA Assessments and Re-Assessments timely.
- To assist with staff shortages, trained non-security staff and OIT's performed limited security assignments, as needed. Staff assistance was also received from other facilities.
- A substantiated sexual abuse inmate-on-inmate investigation resulted in the perpetrator receiving an institutional disciplinary charge.

# **Central Region - Corrective Actions for 2023**

## **Halifax Correctional Unit**

- No upgrades or corrections were necessary during this time.

## **Lunenburg Correctional Center**

- Security supervisors began wearing body cameras.
- PREA posters were hung in the Dining Room and Vocational Hallways to increase awareness.
- The locking system was removed from the inmate bathroom near the Watch Office and Property hallway.
- An inmate, identified as being illiterate, was provided PREA re-training by a Counselor to ensure a clear understanding.
- After the PREA audit, all inmates with limited English proficiency were identified and PREA education was provided in their preferred language.

# **Central Region - Corrective Actions for 2023**

## **Nottoway Correctional Center, Nottoway Work Center**

- Security supervisors at Nottoway Correctional Center began wearing body cameras.
- The transition from RapidEye to MaxPro began with installation of new cameras throughout the facility at Nottoway Correctional Center.
- Nottoway Work Center's camera project was completed with a total of 61 cameras installed.
- To assist with staff shortages at both facilities, assistance was provided by trained non-security staff as well as staff from other facilities.
- Following the PREA Audit, a plan was developed to provide the PREA education video on all televisions throughout the facility for one week a month.

# **Central Region - Corrective Actions for 2023**

## **Rustburg Correctional Unit**

- First responder refresher training was provided to all staff.
- During the PREA Audit, privacy concerns were noted with the placement of three cameras, so these cameras were relocated.

## **Stafford Community Corrections Alternative Program**

- No upgrades or corrections were necessary during this time at the facility.

# **Central Region - Corrective Actions for 2023**

## **State Farm Correctional Center**

- Security supervisors began wearing body cameras.
  - Swinging toilet doors were added in the inmate bathroom for kitchen workers.
  - Even though staff vacancy rate was decreased through additional hires, the draft schedule was still utilized.
  - Additional PREA posters were hung in all Housing Units, Program Areas, and Intake Area.
  - After the PREA audit, three inmates with limited English proficiency were identified and PREA education was provided in their preferred language.
  - Refresher training was provided to all staff for a better understanding of victim advocates and Action Alliance.
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# **Central Region - Corrective Actions for 2023**

## **State Farm Enterprise Unit**

- No upgrades or changes were necessary at the facility during this time.

## **State Farm Work Center**

- The facility is a pilot program for Shadow Track.
- Ongoing PREA training continued to be provided through department meetings and muster.
- Two inmates were reassessed as victims of sexual abuse prior to the PREA audit.

# **Central Region - Corrective Actions for 2023**

## **Virginia Correctional Center for Women**

- Security supervisors began wearing body cameras.
- The facility is a pilot program for Shadow Track.
- As part of construction of the new Nursery building, 16 cameras were installed.
- To aid with supervision, a request was submitted for additional officer posts at the Keefe Warehouse.
- Ongoing PREA training continued to be provided through department meetings and muster.
- One sexual abuse Keefe/Ryder contract staff-on-inmate investigation resulted in the contract staff's job termination. Refresher training was also provided to all Keefe/Ryder contract employees.
- One substantiated sexual abuse inmate-on-inmate investigation resulted in the perpetrator being reassigned to a different housing/facility. The perpetrator also received an institutional disciplinary charge.

# **Eastern Region - Corrective Actions for 2023**

## **Brunswick Community Corrections Alternative Program**

- Staff reminders were provided in muster on the importance of making female on floor announcements when entering the housing units.
- Supervisors were instructed to increase intermittent, unannounced rounds.

## **Caroline Correctional Unit**

- Mirrors were installed in the Farm Maintenance Shop and the Farm Maintenance Office.

# **Eastern Region - Corrective Actions for 2023**

## **Deerfield Main Compound and Work Centers**

- Security supervisors began wearing body cameras at Deerfield Correctional Center and one security supervisor began wearing a body camera at Deerfield Work Center.
- Swinging doors were installed on all inmate porta johns.

## **Greenville Correctional Center**

- Security supervisors began wearing body cameras.
- Mirrors were installed throughout the institution.
- Staffing assistance from other facilities was provided during staff shortage to ensure adequate staffing.
- Staff from Probation & Parole provided assistance with Visitation services.

# **Eastern Region - Corrective Actions for 2023**

## **Haynesville Correctional Center**

- Security supervisors began wearing body cameras.
- Numerous replacements of the existing camera system occurred.
- Several mirrors were replaced or repaired for more optimal viewing.
- To assist with staff shortages, assistance was provided by security and non-security staff from other facilities and from Probation & Parole.

## **Haynesville Correctional Unit**

- There were no upgrades or corrective action at the facility during 2023.
- During the fourth quarter of 2023, the inmates were relocated to another facility and Haynesville Correctional Unit was closed.

# **Eastern Region - Corrective Actions for 2023**

## **Indian Creek Correctional Center**

- Security supervisors began wearing body cameras.
- PREA literature was added in the housing units.

## **Lawrenceville Correctional Center**

- New shower curtains were installed in 40 Housing Unit.
- 20 new cameras were installed within the facility.
- To help eliminate blind spots, mirrors were placed in the Kitchen Dry Storage Room.
- Ongoing Fraternization and PREA training continued to be provided through meetings and muster.
- Staff from other facilities provided temporary assistance during staff shortage to ensure adequate staffing.

# **Eastern Region - Corrective Actions for 2023**

## **St. Brides Correctional Center**

- Security supervisors began wearing body cameras.
- To address blind spots, additional mirrors were added in the Treatment Hallway.
- A drop box was installed in the RHU to afford inmates the opportunity for confidential and anonymous reporting.
- Saloon doors were installed in bathroom areas in the housing units.

# **Eastern Region - Corrective Actions for 2023**

## **Sussex I State Prison**

- Security supervisors began wearing body cameras.
- Approximately 200 cameras were installed.
- Mirrors were added in Food Service, Classrooms, Property Room, Library, and Laundry Storage Room.
- PREA posters were added in the Visitation Room.
- To ensure awareness of outside confidential and emotional support services, the Zero Tolerance Brochures were posted in all housing units.
- Refresher training for first responder responsibilities and the process for collection of evidence was provided to security staff in muster.
- To assist with staff shortages, assistance was provided by roving staff to ensure adequate coverage.
- A substantiated sexual harassment staff-on-inmate investigation resulted in the staff's job termination.

# **Eastern Region - Corrective Actions for 2023**

## **Sussex II State Prison**

- Security supervisors began wearing body cameras.
- In the fourth quarter of 2023, the inmates were relocated to another facility and Sussex II State Prison was closed.

# **Western Region - Corrective Actions for 2023**

## **Bland Correctional Center**

- First responder refresher training was completed by all staff.
- Security supervisors began wearing body cameras.

## **Cold Springs Community Corrections Alternative Program**

- A mirror was installed in the DCE office door for better visibility.
- First responder response cards were distributed to all staff.

# **Western Region - Corrective Actions for 2023**

## **Cold Springs Correctional Unit**

- To eliminate a blind spot, a mirror was added in the Clothing Room.

## **Green Rock Correctional Center**

- To reduce blind spots, mirrors were added in Vo-Tech, Treatment Hall, and Bake Shop.
- Security supervisors began wearing body cameras.
- A substantiated sexual harassment inmate-on-inmate investigation resulted in the perpetrator receiving an institutional disciplinary charge.
- A substantiated sexual harassment staff-on-inmate investigation resulted in the staff's job resignation.

# **Western Region - Corrective Actions for 2023**

## **Harrisonburg Community Corrections Alternative Program**

- There were no upgrades or corrective action at the facility during this time.

## **Keen Mountain Correctional Center**

- A mirror was added in the Kitchen to eliminate a blind spot.
- The shower curtains in the dormitory were replaced by shower doors.
- Security supervisors began wearing body cameras.
- A substantiated sexual abuse staff-on-inmate investigation resulted in the staff's job resignation.

# **Western Region - Corrective Actions for 2023**

## **Marion Correctional Treatment Center**

- A mirror was added in the Infection Control Room in Medical.
- Security supervisors began wearing body cameras.
- A blind spot had been created by a floor shelving unit in the Personal Property area, so the shelving unit was relocated, eliminating the blind spot.

## **Patrick Henry Correctional Center**

- There were no upgrades or corrective action at the facility during this time.

# **Western Region - Corrective Actions for 2023**

## **Pocahontas State Correctional Center**

- Security supervisors began wearing body cameras.
- A darker window tint was added to the RHU shower doors for better privacy.
- A modification was made to the door and corner of the shower wall in one housing unit to ensure privacy.
- Two substantiated sexual harassment inmate-on-inmate investigations resulted in the perpetrators receiving institutional disciplinary charges.

## **Red Onion State Prison**

- Security supervisors began wearing body cameras.
- A window was added to the DCE walkway leading into the Custodial Maintenance area.
- A camera was added to the front search area.

# **Western Region - Corrective Actions for 2023**

## **River North Correctional Center**

- Security supervisors began wearing body cameras.
- The project upgrading the camera system to MaxPro continued.
- A substantiated sexual harassment inmate-on-inmate investigation resulted in the perpetrator receiving an institutional disciplinary charge.

## **Wallens Ridge State Prison**

- Security supervisors began wearing body cameras.

## **Wise Correctional Unit**

- There were no upgrades or corrective action at the facility during this time.

# Summary

- A total of 1051 allegations were reported and investigated during 2023. This compared to 786 allegations during 2022 and 761 allegations during 2021.
- A total of 21 PREA Audits were successfully completed in the calendar year 2023, with all facilities found to be 100% fully compliant.

**APPROVALS:**



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**Director, Chadwick S. Dotson**



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**PREA/ADA Supervisor, Tammy Barbetto**